

Let's continue to pivot the impact and promote partnerships under the new normal



2020

ANNUAL REPORT







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OUR VALUES AND MISSION

The Lee Kum Kee Family Foundation (LKKFF) was founded in Hong Kong in 2008 by the Lee Kum Kee Family. The core purpose of the Foundation is to not only drive philanthropic impact for a brighter future, but also to create ways the Family can express philanthropy together through a single vision, multi-mission model. It is our wish that the Lee Kum Kee Family understands and cherishes the importance of Hong Kong to us, and its role within the neighboring cities of China, and the world.

The Lee Kum Kee Family Foundation has held steadfast in our work on promoting **HAPPY FAMILY RELATIONSHIPS**, as well as exploring new areas where families can build relationships through generations. We believe that generations of all families can nurture positive attitudes in life that can make the world a better place.

The Foundation advocates the concept of "Prevention before Sickness", and believes that awareness building and preventive actions before family sickness will help create a harmonious community. To avert danger or sickness and to

Promote
HAPPY FAMILY
RELATIONSHIPS

Learn
Do
Share

avoid worsening relationships enables families to unlock their potential and give back to the community. By the concept of "Learn, Do, Share", the Foundation encourages loving families to learn and practice the harmonious elements of family unity and to share their successful experiences with the rest of the community to help create social harmony.

We keep identifying meaningful projects, measuring and reporting the impact of each initiative to all stakeholders, and aim to address the evolving needs of the community and create an impact with a holistic approach.



FROM THE CHAIR

Dear friends of Lee Kum Kee Family's Foundation,

Under the philanthropic landscape evolving changes, the Lee Kum Kee Family Foundation has held steadfast in our work on Promoting **Happy Family Relationships**. We explore new areas where families can build relationships through generations, while understanding the world's looming environmental issues. We believe that generations of all families can nurture positive attitudes in life that can make the world a better place.

Our foundation's 2021-2023 roadmap will continue with our pledge to grow steadily & expand on its mission through:

- Authentic Trust
- Transparency
- Common Values & Priorities
- Continuity over generations

Together as Family

Our Family wishes to grow, embracing diversity of thought, as well as growing that which nurtures togetherness. It is the core purpose of the Lee Kum Kee Family Foundation to not only drive philanthropic impact for a brighter future, but also to create ways the Family can express philanthropy, together through a single vision, multi-mission model.

The Foundation intends to optimize information flows and endeavour to seek relevant grassroots social impact projects. Time to time, we will engage and co-create projects which could integrate the family's key area of interest.

Spreading Wisdom of Prevention

It is the Family's wish to inspire preventative knowledge and actions:

- 1. To avert danger or "sickness"
- 2. To avoid from worsening

Making a Better World With Each Generation

It is our wish that where the Family chooses to take philanthropic action, that it will be done with an intent and view to benefit humanity for the long term, and follow through the generations where the Family believes is needed.

Stay happy and healthy.

For and on behalf of the Lee Kum Kee Family Foundation, Jason Lee, Chairman



2020 AT A GLANCE



1,929
Multigenerational
Families Engaged



39 Sponsorship Requests



13 Confirmed Projects



20 Ongoing Projects



New Partners Engaged



Confirmed Donations















Referral by NGO, Foundation and our website The youngest participant in our programs

1.5 years old

The oldest participant in our programs

92 years old

Newest Partner



FUN FACTS

RATING BY PARTICIPANTS AND PARTNERS

On the scale of 1-10 (10 being the most satisfying)

About participants



Satisfaction about the activities or programs





Awareness of sponsorship by LKKFF





Willingness to recommend the activities

or programs to others





Enhancement of Family wellbeing/

Family wellbeing/ family relationships



About the partners



Satisfaction in working with LKKFF





Satisfaction with project outcome





Intention in working with LKKFF again





Willingness to recommend LKKFF to other NGOs





Learning and development

of the partner's team through the sponsored project



Jane Goodall Institute Hong Kong - The Green Family Coalition

Technologies like Zoom will be influencing our daily life more and more. However, there are barriers for elder family members to take parts in. It takes time and effort to breakthrough it.

Creative Kindergartens (Ma Wan) - Loving Family School Project - Family Seeds Fund

Project is meaningful, can strengthen intergenerational relationships and achieve love from generation to generation



HKYWCA - Warm Family

Great thanks to LKKFF for their support under the circumstances affected by COVIDS. Some activities were changed to online, and we are sure the positive impact on the participants will be even greater with face-to-face contacts.

Parents were very impressed by the Love You Forever Program, during which parents were put on elderly's made up. Some young children cried when they saw parents became old, and parents made use of this chance to comfort and educate them. Parents expressed that it was a very valuable and distinct experience for children. All the participating kindergartens are very supportive and cooperative throughout the process, including recruitment and delivery of materials. Some of them have recommended the programs to other schools of same organization, and they have expressed their great interest in joining new projects in the future.

HKYWCA - HCF Care

This is a very meaningful and focusing programme for the health care professional

WHAT DID THEY SAY?



"Rich in content, practical and enlightening!" "Hope to participate in more such courses and activities in the future!"

"It's a new experience to me to equip myself for active aging."

"Very useful, should be held more, review the past and learn the new"

"We can keep pace with the times with Zoom, which is very suitable for alternative learning modes amid the pandemic."

A CHALLENGING YEAR FOR EVERYONE

代代有愛 與你同行擠疫

Loving Family Fights The Pandemic With You





138

Online activities held due to the cancellation of face to face activities



24,481

Attendance of online activities

TOGETHER WE ARE STRONGER

The past year has been a tumultuous one for the world, with rising tensions in global politics, the pandemic outbreak and widespread disruptions to the economy. These uncertain times have reshaped many aspects of life, and this is likely to produce new norms in the foreseeable future. There is no doubt that these challenges will force us to adapt to new ways of learning, working and living amid stress that we have never experienced before. We, together with project partners, have been thriving on change, revisiting and planning programs and trying our best to continue all our good work for beneficiaries.

To address the needs of the pandemic, on behalf of LKKFF, some Lee Family members participated in serving the community earlier in the year. Together with The Young Women's Christian Association (YWCA), packed and distributed 1250 care kits to disadvantaged families and reached out to them through kindergartens in grassroots districts. To show our appreciation and encouragement to the frontline social services units, healthy fruits hampers were gifted for motivational support. Afterall, everyone's

health and safety is critical.



We partnered with **Wofoo Social Enterprises** and promoted a campaign, HCFCare, through Facebook. It has definitely been a difficult and critical time during the pandemic for medical practitioners. In order to support them, we have invited various partners such as **The Young Women's Christian Association**, **Hong Kong Catholic Marriage Advisory Council, The Boys' and Girls' Clubs Association of Hong Kong and Evangelical Lutheran Church Social Service-Hong Kong** to host a series of services and online activities for



medical professionals and their family members. In just about five months since the concept inception, we have already reached more than 30,000 people and hosted more than 30 activities. Furthermore, with an arrangement by **The Hong Kong Blind Union** and the **New Life Psychiatric Rehabilitation Association**, we sponsored over 500 pieces of food and massage coupons to hospital staff at **Kwong Wah Hospital**, **Caritas Medical Center**, **Prince of Wales Hospital**, etc.

Although it has been a year full of never-before-seen challenges, we are grateful for what we have, and together with you will tackle the challenges with optimism, love and support. With all of your support and effort, we will continue to enhance the resilience of our home by focusing on our strategized four-pronged approach: Family Wellbeing, Child Wellbeing, Happy and Active Ageing, and Family for Sustainable Development Goals. We are happy to share with you in this annual review what we have achieved.



SIGNATURE PROJECTS SHOWCASE

LEE KUM KEE FAMILY FOUNDATION SCHOLARSHIP FUND

Since 2018, Lee Kum Kee Family Foundation has funded a five-year scholarship program at **Harvard T.H. Chan School of Public Health, Harvard University.** We mainly support students from Hong Kong and Mainland China and the primary purpose is to provide financial support including, but not limited to, assistance with tuition, stipends, and fees for students.

The Dean of the Faculty, **Harvard T.H. Chan** School of Public Health, Michelle A. Williams, ScD. Said:

"Lee Kum Kee Family Foundation's generous support enables the Harvard T.H. Chan School of Public Health to attract students of exceptional ability and promise, regardless of their economic

background. These outstanding students

will go on to become health scientists, researchers, practitioners, and leaders whose work will touch countless lives across the globe in the course of their careers."



SCHOOL OF PUBLIC HEALTH
Powerful Ideas for a healthler world



Each year, we receive updates and warm messages from our scholars.

"I believe your kindness and support will empower me, as well as the many other students who had the same pursuit in their fields, to dedicate ourselves to a healthier and better world for all." - Huichu Li 2018 - 2019

"I want to sincerely thank you for your generous support; without such financial aid my education at Harvard would not have been possible." – Mingchen Ye 2019 - 2020

- Ingrid Tse 2018 - 2019

"Given my interest in health behaviors and women's health, I am helping

Harvard develop a program specifically

for pregnant women. For the future, I plan

on continuing research in the intersection

of women's health and health disparities.

as well as pursuing residency in the US."

"After this program, I plan to pursue my dream in research and use my knowledge and skills to discover better strategies to improve the quality of health care and enhance population health. I cannot thank you enough for your generosity in helping me and other students like me progress towards our goals." – Ke Fang 2019 - 2020





The Center has been established as a one-stop service delivery through professional training, public services, and clinical research. By developing a unique clinical service model in working with multi-generational families, practitioners in Hong Kong can utilize the well-structured curriculum and promote it effectively after practical training. We expect to expand this essential concept of providing services to trans-generational families in the community.

Dr. Lee Wai YungClinical Director, The Asian
Academy of Family Therapy

ONGOING SPONSORED PROGRAMS FAMILY WELLBEING

HEALTHCARE FAMILIES CARE (HCF Care)



We initiated the project to help healthcare providers and their families enhance the resilience of the family. We partnered with various non-governmental partners to hold different programs online in order to make it easier to fit into the hectic schedules of healthcare professionals' families. Short videos on mindfulness, webinars for couples' relationships and online workshops for kids and parents are arranged. This platform pools all resources together and so that family members can access them easily and develop the highest common factor for family happiness.





www.facebook.com/HCFCare



MARTIAL ARTS CLASSES

InspiringHK Sports Foundation



to promote inter-generational relationships through practicing martial arts. We aim to offer opportunities for grandparents and grandchildren to learn, to understand each other and to improve physical strength. The quality time they spend together is precious to their family wellbeing.



ONGOING SPONSORED PROGRAMS CHILD WELLBEING

EDUCATION PROJECT FOR MULTI-GENERATION FAMILIES II

Hong Kong Family Welfare Society



Since 2015, due to tremendous efforts by our partner, this project has built an extensive community network and advocated social awareness about the importance of the multi-generational family's relationship, particularly in the in-law's relationships and grandparents-grandchildren's relationships. With evidenceinformed research to be done by the Hong Kong Shue Yan University, we hope to establish a useful model for other professionals in the social welfare sector to replicate. 23

TRAVEL WITH DADs

Dads Network



Fathers play an important role in the family especially essential for a child's health development. Through this project, we want to provide support and create a platform for dads to share their joy and challenges in their fatherhood journey.



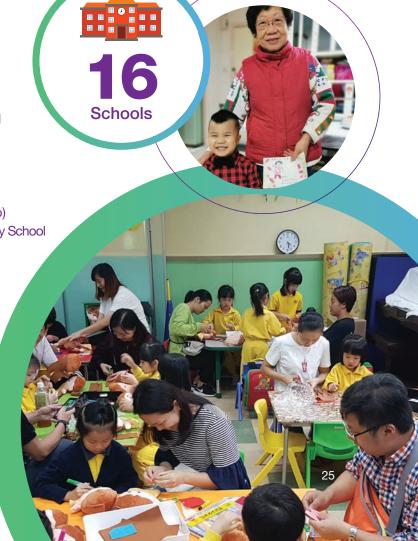
LOVING FAMILY SCHOOL PROJECT - FAMILY SEEDS FUND



The **Family Seeds Fund** encourages kindergartens and primary and secondary schools registered in Hong Kong to create activities for students and their families to strengthen happy family relationships using the resources and materials from our loving family learning platforms. Despite the challenges of COVID-19, our partnered schools continue to carry out activities online.

Participating schools:

- Bowie Anglo-Chinese Kindergarten
- H.K.Y.W.C.A. Faith Hope Nursery School
- H.K.Y.W.C.A. Tsuen Wan Nursery School
- H.K.Y.W.C.A. Choi Wan Nursery School
- H.K.Y.W.C.A. On Ting Nursery School
- H.K.Y.W.C.A. Cheung Ching Nursery School
- H.K.Y.W.C.A. Lung Hang Nursery School
- H.K.Y.W.C.A. Tai Hon Fan Nursery School
- H.K.Y.W.C.A. Chiu Oi Wah Nursery School
- H.K.Y.W.C.A. Shiu Pong Nursery School
- Precious Blood Kindergarten (Sham Shui Po)
- Treologo Blood Mindergarter (Chairi Ghari G
- Tsung Tsin Mission of Hong Kong On Yee Nursery School
- Heep Yunn Middle School
- Creative Kindergartens (Ma Wan)



ONGOING SPONSORED PROGRAMS
HAPPY AND
HEALTHY AGING

THE GEARING UP FOR THIRD AGE & MULTI-GENERATIONAL CAPACITY BUILDING

Institute of Active Ageing, The Hong Kong Polytechnic University



Hong Kong is an aging society with over 18% of people aged 65 or above in 2020 and almost one out of three people projected to be over 65 in 2040. Through participation in the workshop and activities in this project, seniors can enhance the capacity and build better relationships with their families.

In a survey with the grandparents who participated in the program, the top three statements that they agree with the most are:

(1) It's a responsibility for grandparents to help grandchildren during hard times.

- (2) Grandparenting is helpful for active aging.
- (3) Grandparenting is helpful for improving life satisfaction.

The top three activities that grandparents would like to do more frequently with their grandchildren are:

- (1) face-to-face chat/interaction with the grandchild;
- (2) outdoor activities (with other family members), and
- (3) face-to-face meetings with the grandchild.

We expect that a model can be established to benefit seniors at the pre-retirement and retirement stage, ultimately creating sustainable momentum in the aging sector.



ACTIVE AGING ECO GUIDE PROGRAM

Word Wide Fund For Nature Hong Kong



To give young old the right support and opportunities so that their talent and experiences are not going to waste, we have partnered with **WWF** in respect of a two-year project to engage 100 retirees (age 55 – 60+) and help them become qualified eco-guides through training and deliver community engagement programs to the public.

These older adults have to fulfil the course requirements by taking the class together with young, mostly university students. They receive the same training and through their interaction, enhance their inter-generational communication skills and empathy.





ONGOING SPONSORED PROGRAMS

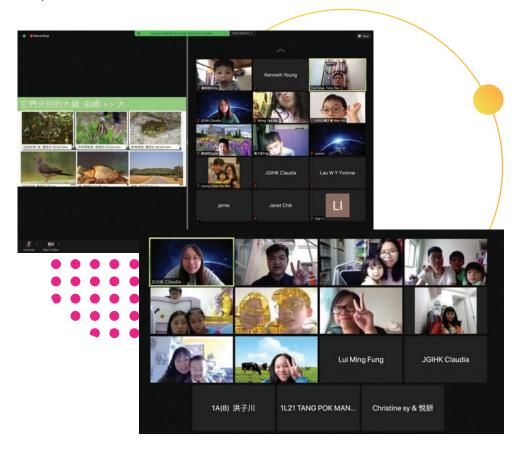
FAMILY FOR SUSTAINABLE DEVELOPMENT GOALS

THE GREEN FAMILY COALITION

The Jane Goodall Institute



This project aims to combine climate change knowledge with parenting skills to nurture parents and grandparents to be active ambassadors for the environment and role models for their children on the road of conservation. Several Green Family Workshops have been conducted online, engaging kids and their parents to learn about environmental protection in a fun and interactive way. The Green Family Connect e-platform has been formed to engage those families who participated in the workshops.



SIMPLE LIVING @ HAPPY FAMILY

Wofoo Social Enterprises



Since July 2019, we have been promoting simple living and encouraging families to spend quality time in a sustainable lifestyle. Given that parents and children spending more time together at home during the pandemic, more resources were allocated to organize online programs. Family Drawing Competitions and various workshops have been arranged which encouraged children to understand simple living elements, such as tidying the household and Dan-Sha-Ri practice.





COMPLETED SPONSORED PROGRAMS

THE PLEDGE OF GENERATIONS OF LOVE

Golden Age Foundation

This project kept spreading the message of love from generation to generation through online programs during the pandemic. Online workshops such as Exercising with Kids, Parenting Tips and Life & Death Education have been held on social media. Since December 2018, we have reached 650 families and over 8000 beneficiaries.



GOLDEN AGE SUMMIT 2020

Golden Age Foundation

Golden Age Summit is the signature event held by the Golden Age Foundation annually. The summit is to engage the public to understand and discuss issues related to population ageing and encourage innovative thinking and practices in elderly care through various forums. It was our honor to sponsor this meaningful event for the 2nd time. The Golden Age Summit was held online this year but it still attracted more than 13,500 participants. May Lau, the head of the Foundation, was invited to be one of the speakers on the topic of "Recipe for Cross-Generation Inclusion".

To view the session: http://www.lkklovingfamily.com/video/rcgi/





DREAM PLAN

La Violet Charity Foundation

La Violet Charity Foundation hosted the first parent dream plan competition in 2019, which aims to offer parents and families an opportunity to continue to pursue their dreams. In 2020, we sponsored this parent dream plan by adding a prize for cross-generations to compete. It is heart-warming to see that the

winner wants to design a menu with his grandmother and mother for his new restaurant to continue



MULTI-GENERATIONAL FAMILY FARMING ACTIVITY

Vessel

Fourteen families joined a family farming activity which was held at VESSEL with our partner, the Hong Kong Family Welfare Society (HKFWS). The families not only acquired the skills of urban farming and house planting but were also able to seize the chance to experience different creative and fun family games together. Through the program, family members were able to enhance their communication and relationships.



COMPETITIONS AND WORKSHOPS

CODE2APP BY HKUST-LEE KUM KEE HAPPY FAMILY LEARNING CENTER



This was the second year of organizing Code2App challenge, with the support of the **Hong Kong Education City**. The theme for this year was "Wellness Power-up". Students from primary and secondary schools made use of their coding skills along with their creativity to build apps to arouse public awareness about improving wellness. We are grateful that we were able to get 25 teams from 19 schools enrolled for the competition and the winning apps were all amazing in showcasing the talents of the next generation.

Two workshops and the final presentation were hosted online. The award ceremony was held successfully on 12th October and, thanks to the contribution from our judging panel, all students learned things throughout the competition.

The details and result of Code2App challenge: https://www.edcity.hk/code2app/en/





LOVING FAMILY CHILDREN SONG COMPOSITION COMPETITION

We called on musicians to compose songs that highlight different family values, such as Empathetic Listening and Quality time as a medium for community harmony through this signature event.

This year, we partnered with The Boys' and Girls' Clubs Association of Hong Kong, Wofoo Social Enterprises and HK.WeCARE and promoted the importance of using Words of Affirmation in each family, as well as hosting our 2nd Children's Song Composition Competition.

We started our promotion in October 2019 but, due to social unrest and Covid-19, we had to move most of the face-to-face activities such as music workshops and vocal training online. Even though we had to cancel the final competition composition, with our media partners **ViuTV** and **Metro Broadcast**, we have been able to continue to promote our event and host a music show for our song winners to perform and be broadcast through the ViuTV 99 channel in October.

All performers, including previous winners of our song composition competition, the **Tom Lee Music Yamaha Children's Choir** and students from **SDM Jazz & Ballet Academie** participated in making the music show a success. They all had a great time filming with us at ViuTV studio!





ONLINE PLATFORMS

LOVING FAMILY LEARNING PLATFORM

Launched in 2014, the public can learn the skills and knowledge to enhance family harmony by watching short films on the **Loving Family learning platform**. There are 280 videos with a different focus through which we aim to inspire family members to learn how to show love and care and mitigate family conflicts. With the implementation model of 'Learn, Do, Share', we encourage families to learn the values, put knowledge into practice and share their successful experience with others in establishing a loving family.





www.lkklovingfamily.com

LOVING FAMILY SONGS PLATFORM

Loving Family Song Composition Competition

has been our signature event since 2016. Through our loving family songs library and other music streaming platforms such as **QQ music** and **Spotify**, we hope to promote all winning songs, which have beautiful and meaningful lyrics and melodies about positive family relationships, to the community.

Check out our music platforms for the collection of pop and children songs with the theme – Empathetic Listening, Quality Time and Words of Affirmation.





www.lovingfamilysongs.com

HKUST- LKK HAPPY FAMILY LEARNING CENTRE

The Hong Kong University of Science and Technology

Happy family learning center is a free online learning platform as part of the Mass Online Open Courses (MOOC). The Hong Kong University of Science and Technology has developed ten courses in various disciplines for family members of different generations to learn, do and share.

Learners can understand others through the course "Psychology of personal growth", get some insights from the course "Health concepts in Chinese Medicine" and, most interestingly, the public can explore "The Science of Gastronomy" and may be able to create new tastes at the family dining table.





www.familylearning.hk

SOCIAL MEDIA PLATFORMS

Online social media platforms are one of the useful tools to engage families, promote our programs and receive direct feedback from our followers.













MEDIA COVERAGE



Loving Family Song Composition Competition





HCF Care

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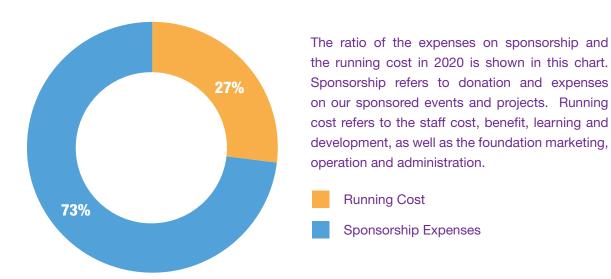
"The Music Gift Away" Facebook Campaign



Education Project For Multi-Generation Families II

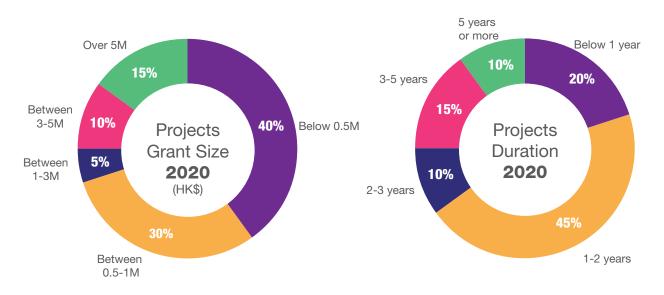
SPONSORSHIP AND PROJECT ANALYSIS

EXPENSES ON SPONSORSHIP VS RUNNING COST



DISTRIBUTION OF PROJECTS GRANT SIZE AND DURATION

There were 20 active projects in 2020 and below charts illustrating the distribution of the committed sponsorship amount and the duration of our projects.



AUTOPILOT TEAM

Autopilot Leadership Model

- Choosing the Right Talents
- High Trust Environment
- Highly Effective Team
- Common Goal
- Effective Empowerment
- Coaching and Developing Talent

MAY LAU

Head of Family Foundation

Foundation Management and Operations, Partnership Exploration and Networking, Team Supervision

JASON LEE

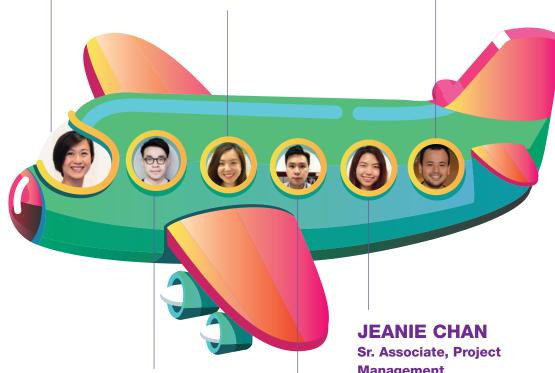
Chairman

Align Vision and Mission with Family, Sponsorship and Donation approval, Develop Strategy and Governance Structure

GINA LI

Assistant Manager, Project Lead

Projects Coordination, Event Management, Public Relations



BRUNO CHAN

Assistant Manager, Project Lead

Projects Coordination, Multi-media Creative and Presentation

Management

Projects Coordination, Marketing, Administration

KENNETH YEUNG

Assistant Manager, Project Lead

Website Development and Maintenance, Promotion and Publicity Materials Design and Creative

LOOKING AHEAD

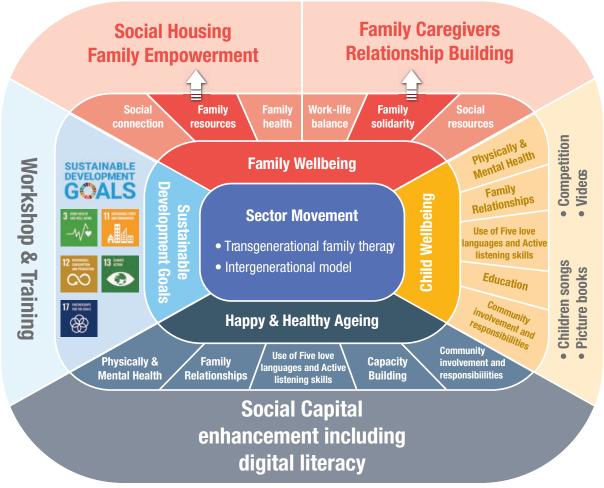
THE ENHANCED FOUR-PRONGED APPROACHES

Families are the basic units of a community. To enhance family connection to the community, interactions and relationships of a family plays a crucial role. Learning from research conducted by the Chinese University of Hong Kong (2019), the six domains that influence the family wellbeing are adopted as one of our foundation guiding principle. In 2021, we will look further into these domains and incubate projects based on them.

We have been applying a multi-generational approach across our projects and activities since 2015. This has been observed to be a useful approach to strengthen individual development and family relationships. Our hope is that we could further expand this inter-generational concept to other sectors, bring positive changes

and make a difference to all families in a healthy and effective way.

Furthermore, there is a trend that grandparents have to take up the role as sole or chief caregivers of their young grandchildren in Hong Kong. This phenomenon calls for the need in developing support services for grandparents as previous studies indicated that these seniors suffer high stress. Looking forward, we are going to empower grandparents to develop their social capital and engage them in a mutual support network through our sponsored projects. Hopefully the grandparent networking community can be formed such that grandparents can demonstrate their strengths, resources, and contributions to society.



THANK YOU FOR YOUR SUPPORT IN MAKING OUR MISSION POSSIBLE































































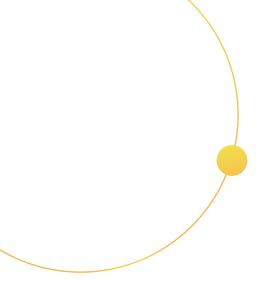




















www.lkkfamily.foundation